Journal of Education, Humanities, Management & Social Sciences

JEHMSS

The podium for scholars of human, cultural and social phenomena

Vol. 1, No. 2, June-July 2023 Issue

Literary Scholarship, Literary Criticism: What's in a Name?

Talent Management and Organizational Performance in Pharmaceutical Companies in the Niger Delta

A Lexico-Semantic Analysis of Sefi Atta's *Swallow*

Substance Abuse and Its Devastating Health Effect on the Youths of Onitsha Metropolis, Nigeria

Drama and Politics in Nigeria: A Study of Two Plays





Volume 1, Number 2, June-July 2023

Published by

Klamidas Communications Ltd No 42 Ajose Adeogun Street, Utako District, Abuja Tel: (+234) 08033370200 *Website*: https://klamidas.com/jehmss *Email*: jehmss@klamidas.com © JEHMSS 2023

in partnership with

The Division of General Studies Chukwuemeka Odumegwu Ojukwu University, Anambra State, Nigeria

All Rights Reserved No part of this publication shall be reproduced, stored in a retrieval system, or transmitted in any form by any means electronic, magnetic, or otherwise without the prior permission of the publishers.



JEHMSS Editorial Board

Editor-in-Chief

Duve Nakolisa

Editors

Prof. Innocent Chijindu Ngangah Francis Chuks Madukasi, PhD

Members of Editorial Advisory Board

Prof. Federico G. Settler	University of KwaZulu-Natal, South Africa
Prof. Maduabuchi Dukor	Nnamdi Azikiwe University, Awka, Nigeria
Prof. Sarojini Nadar	University of KwaZulu-Natal, South Africa
Prof. Roderick Hewitt	University of KwaZulu-Natal, South Africa
Prof. Jacob K. Ayantayo	University of Ibadan, Ibadan, Nigeria
Prof. Chika Moore	Nnamdi Azikiwe University, Awka, Nigeria
Prof. E. Nwigwe	University of Port-Harcourt, Nigeria
Prof. Jude E. Madu	Chukwuemeka Odumegwu Ojukwu University, Nigeria
Prof. Uduma Oji Uduma	National Open University, Abakiliki, Nigeria
Prof. O.B.C.Nwankwo	Chukwuemeka Odumegwu Ojukwu University, Nigeria
Dr Nneka Ifeoma Okafor	University of Nigeria, Nsukka, Nigeria
Dr. Roseline Uzeh	University of Lagos, Lagos, Nigeria

About JEHMSS Journal

Journal of Education, Humanities, Management and Social Sciences (JEHMSS) is an international, open-access journal published every two months (January, March, May, July, September, and November) by the Division of General Studies, Chukwuemeka Odumegwu Ojukwu University (COOU) and Klamidas.com, a notable academic publisher and webhost. It is published at the end of the month. The publishers' goal is to enhance and encourage cross-fertilization of ideas among educationists, scholars in the humanities, management and social sciences. Other benefits include: life-time archive of published papers on JEHMSS web pages and on Google Scholar, free plagiarism check and paper amendment advisory services, free proof-reading/editing services, and availability of share buttons on every paper contributor's JEHMSS journal page. Website: klamidas.com/jehmss. Submit paper to jehmss@klamidas.com.

CITING ARTICLES IN THIS JOURNAL

APA

Akwanya, A.N. (2023). Literary Scholarship, Literary Criticism: What's in a Name? *Journal of Education, Humanities, Management & Social Sciences*. 1(2), 7-21. https://klamidas.com/jehmss-v1n2-2023-01/.

MLA

Akwanya, Amechi N. "Literary Scholarship, Literary Criticism: What's in a Name?" *Journal of Education, Humanities, Management & Social Sciences*, vol. 1, no. 2, 2023, pp. 7-21. https://klamidas.com/jehmss-v1n2-2023-01/.



Vol. 1, No. 2, June-July, 2023

Table of Contents

Literary Scholarship, Literary Criticism: What's in a Name?	
Amechi N. Akwanya	7-21
Talent Management and Organizational Performance in Pharmaceutical Companies in Niger Delta, Nigeria	
Ifeoma Evangeline Odunukwe and Ifeanyi Victor Okeke	22-50
A Lexico-Semantic Analysis of Sefi Atta's Swallow	
Lisa Erhuvwu Tarhe	51-59
Substance Abuse and Its Devastating Health Effect on the Youths of Onitsha Metropolis, Nigeria	
Edward Ukwubile Egwuaba and Sunday Blessing Adeyi	60-78

Drama and Politics in Nigeria: A Study of Chidubem Iweka's *August Inmates* and Chukwuma Anyanwu's *Another Weekend Gone*

Bryan Jachukwuike Udeh and Lena O. Igwenagum 79-86